The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4<sup>th</sup> of May 2017 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O'Neal & Mr. Clemmons Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mrs. Wildow & Mr. Weiser

Absent: Mr. Martin

PLEDGE OF ALLEGIANCE - Carrie O'Neal

#### PRESENTATIONS/RESOLUTIONS

A. Golden Apples – Gina Gentry-Fletcher and Donna Martin

## Fairfield Senior High School

Devon Barlow Sara Roark Lori Vail

## Fairfield Freshman School

Aaron Fitzstephens Andrea Linson

## Fairfield Academy

Dawn Hildreth

## Fairfield Middle School

Holly Eveleigh Laura Siebenburgen

# Fairfield Intermediate School

Amy Hudson Carol Woeste

## Fairfield Central Elementary

Kathy Klee Elizabeth Meier

## Fairfield East Elementary

Staci Darnell & Birgit Hatton

Jenni Meier

## Fairfield North Elementary

Jerri Begley

Kelly Massie

Fairfield South Elementary
Sally Hanes
Kelly Johnson

Fairfield West Elementary Leslie Touassi Laura Weathers

Transportation
Steve Mathis
Diane Pogue

Special Services
Eric Flaig
Robin Troy

<u>District Office</u> Rob Beidelman Kevin Enderle

Superintendent's Choice Donna Martin Jeff Sims

Board Member Comments to Golden Apple Recipients:

# Mr. Hare

He stated that the recipients are an example of how great it is to work at Fairfield School District. He acknowledged the support that family provides the staff by asking everyone but the families to stand and thank the families for their support. As a former educator and spouse of a former educator, he knows the trials and tribulations that the staff experience.

## Mrs. O'Neal

She thanked all of the recipients and acknowledged that she and her family have had interaction with many of them.

## Mr. Berding

He thanked the recipients for their dedication and acknowledged the huge impact that they have on students and families, as well as the impact on his own family. He acknowledged the fact that the awards for the Intermediate School are the last awards to be issued as the Intermediate School.

# Mr. Begley

He mentioned that there are hundreds of employees in the district that have tremendous impact on the students and families. He acknowledged that the recipients of the award have the privilege to hear how they have gone above and beyond in their duties and to hear the appreciation for their efforts.

Brief Recess from 7:15 -7:23 pm.

B. Open Enrollment Review – Jeff Madden

Mr. Madden reviewed a power point presentation regarding Open Enrollment to the Board.

Discussion from the Board:

Mr. Berding questioned the student demographics. He wanted to know how many students have left and the impact on funding.

Mrs. O'Neal stated that the information provided was great. She asked how many open enrollment applications are denied. Mr. Smith stated that the information would be provided to the Board. She also asked when parents are notified of acceptance. Mr. Smith stated that the notification is late because we have to make sure that our resident students are enrolled.

Mr. Begley stated that the number one issue that he hears about is discipline issues with the open enrollment students. The data does not show that is the case.

Mr. Hare stated that we need to make data-driven decisions.

Mrs. O'Neal asked that the presentation be placed on the website.

C. Middle School LINC Program - Lani Wildow

Presenters included Damon Bullock, Elyse Parker, Mike McCrory, Katie Pospisil, Allison Cline and Lani Wildow.

Discussion from the Board:

Mr. Begley stated that he loved the program. He thinks it is great. He asked where it will fit in the two middle schools. The response is that the students will be within their own "community" and parental involvement is necessary.

Mrs. O'Neal stated that the program is amazing and that she is so proud of the staff and the district for doing this for our students. She asked how many students this will serve. The answer is maybe 20 students. She asked if other districts had successes that we could model. It was stated by the group that other districts have been researched.

Mr. Berding stated that he is very pleased with what is here. He applauds the team.

Mr. Hare stated that this is very important and that we care deeply about our students. He stated that sometimes we have to have students "unlearn" some of these behaviors. He stated that the Board would appreciate another presentation in the future when we have data.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

## 17-48 RESIGNATIONS/EMPLOYMENT

MOTION – Moved by Mr. Begley to approve the following:

## A. Personnel – Licensed

# 1. Resignations

- a. Aaron Blankenship, Academy, Dean of Students (effective June 30, 2017, in order to accept another position within the school district)
- b. Aileen Ernst, Middle School, Principal (effective June 30, 2017; for personal reasons)
- c. Kari Franchini, Academy, Director (effective June 30, 2017, in order to accept another position within the school district)
- d. Lena Hameidan, Central, Kindergarten (effective at the end of the 2016-2017 school year; for personal reasons)
- e. Kyle Jamison, Senior High, Assistant Principal (effective June 30, 2017, in order to accept another position within the school district)
- f. Linda Loughran, Senior High, Counselor (effective at the end of the 2016-2017 school year; for personal reasons)
- g. Cody Rosenbalm, Middle, English (effective at the end of the 2016-2017 school year, for personal reasons)
- h. Richard Trauthwein, North, Physical Education (effective at the end of the day on May 31, 2017; for retirement purposes)
- i. Megan Walsh, District, Speech Language Pathologist (effective at the end of the 2016-2017 school year, for personal reasons)

# 2. Employment

- a. Aaron Blankenship, Senior High, Assistant Principal (recommended for a new two-year administrative contract effective July 1, 2017 – June 30, 2019, for 213 days, on the certificated administrative salary range 2 for a replacement position)
- b. Sarah Blumberg, Creekside Middle School, Orchestra (recommended for a new one-year limited teaching contract for the 2017-2018 school year, effective August 31, 2017; for a new position)
- c. Amy Broermann, District, Speech Language Pathologist, 20% (recommended for a new one-year limited teaching contract for the 2017-2018 school year, effective August 31, 2017; for a replacement position)

- Kari Franchini, Creekside Middle School, Principal (recommended for a new two-year administrative contract effective July 1, 2017 – June 30, 2019, for 223 days, on the certificated administrative salary range 3 for a replacement position)
- e. Kyle Jamison, Academy, Director (recommended for a new two-year administrative contract effective July 1, 2017 June 30, 2019, for 213 days, on the certificated administrative salary range 2 for a replacement position)
- f. Tara Mundt, North, RN (recommended for a new one-year limited contract for the 2017-2018 school year, effective August 31, 2017; for a replacement position)
- g. Terrez Thomas, West Elementary, Assistant Principal (recommended for a new two-year administrative contract effective July 1, 2017 June 30, 2019, for 203 days, on the certificated administrative salary range 1 for a new position)
- h. Elisa White, District, School Psychologist, up to an additional eighteen (18) days (effective for the 2017-18 school year, to cover two other school psychologists on leave of absence)
- i. Credit Flexibility Instructor

Adrianne Harloe

(The above-named person is recommended for employment as a credit flexibility instructor at the rate of \$26.09 per hour for the 2016-2017 school year)

j. Secondary Summer School Principal

Aaron Blankenship

(The above-named person is recommended for employment as an administrator for the 2017 secondary summer school program as noted, at a rate of \$26.09 per hour for eight hours daily during summer school, plus 30 additional hours to be distributed as needed before and after summer school, from May 1, 2017 through July 1, 2017; in addition July 10, 2017 to July 21, 2017, if needed, for EOC make-up classes and assessments.

k. Secondary Summer School Teachers

Baird, Lori Bolser, Kyle Day, Michael Gundler, Lisa
Hudson, Aline
Jones, Michael
Lutterbie, Trisha
Meeron, Valerie
Reist, Kayla
Richardson, Harriet
Roark, Sara
Rose, Lee
Stieger, Brenda
Swigart, Ann
Tyla, Matthew
Wesseler, Erica
Wiencek, Julie

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$26.09 per hour from May 24, 2017 through July 14, 2017. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

# 1. Summer Credit Flexibility Instructors

Lefton, Tiffany Nelson, Mallory Wildermuth, Jill

(The above-named persons are recommended for employment as credit flexibility instructors at the rate of \$26.09 per hour for 2017 summer school for up to ten (10) hours per student per class.)

# m. Elementary Summer School Tutoring Principal

Kari Franchini

(The above-named person is recommended for employment as an administrator for the 2017 elementary summer school tutoring program as noted, at a rate of \$26.09 per hour for up to eight (8) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from July 10, 2017 through August 17, 2017.)

## n. Elementary Summer School Tutors

Baltzell, Beth Dahlhoff, Amber Gilbert, Joanna Hanes, Sally Hardwick, Allison Haughin, Rachel Johnson, Leigh Anne Lawson, Ronda Leugers, Connie McQueen, Stacy Miller, Angie Mueller, Missy Osborne, Sam Richardson, Harriet Robey, Amanda Runyan, Amie Trimble, Jessica Vollner, Mary Weekley, Judy Yoder, Laura

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$26.09 per hour from July 10, 2017 through August 17, 2017. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

# Third Grade Summer School Principal

#### Kari Franchini

(The above-named person is recommended for employment as an administrator for the 2017 Third Grade Summer School program as noted, at a rate of \$26.09 per hour for up to 6 hours per week, plus 15 additional hours to be distributed as needed before, during or after summer program sessions, from June 5, 2017 through July 7, 2017.)

# p. Third Grade Summer School Teachers

Baltzell, Beth
Burdine, Kari
Coots, Amanda
Dahlhoff, Amber
Drake, Lanita
Frechtling, Jill
Hanes, Sally
Hardwick, Allison
Howard, Kelly
Johnson, Leigh Anne
McQueen, Stacy
Osborne, Sam
Yoder, Laura

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$26.09 per hour from June 5, 2017 through

80

July 7, 2017. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND - Seconded by Mr. Berding

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O'Neal

Absent: Mrs. Shorter

Naves: None

Motion Carried: 4-0

## B. Items for Board Discussion

- Lunch Prices 2017-2018 Jeff Madden
   Mr. Madden is proposing an increase of ten cents for 2017-2018 school year due to state requirements.
- 2. Change of June regular meeting date from Thursday, June 15, 2017 to Monday, June 26, 2017, 6:30 PM at FHS Catherine D. Milligan Community Room Nancy Lane
- 3. GMP Amendments 3.1 and 5.1, Abatement and Demolition for Fairfield Freshman and Fairfield Central Elementary buildings Tom Weiser
- 4. School Compensation Agreement with Fairfield Township Dan Hare

# 17-49 APPROVAL TO REMOVE FROM THE TABLE SCHOOL COMPENSATON AGREEMENT WITH FAIRFIELD TOWNSHIP (THIS ITEM WAS TABLED AT THE JANUARY 12, 2017 ORGANIZATIONAL/SPECIAL MEETING)

MOTION – Moved by Mrs. O'Neal to approve the following:

# C. Item for Board Action

1. Recommend approval to remove from the table School Compensation Agreement with Fairfield Township.

(This item was tabled at the January 12, 2017 Organizational/Special Meeting.)

<u>SECOND</u> – Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Hare, & Mrs. O'Neal

Absent: Mrs. Shorter Abstain: Mr. Berding

Naves: None

Motion Carried: 3-0 Abstain: 1

17-50 RESOLUTION APPROVING A SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES & WAIVING RIGHTS TO CERTAIN NOTICE AND APPROVAL OF TAX INCREMENT FINANCING EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES ON SPECIFIC REAL PROPERTY

MOTION – Moved by Mr. Begley to approve the following:

#### D. Item for Board Action

1. Recommend adoption of the following Resolution:

RESOLUTION APPROVING A SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND WAIVING RIGHTS TO CERTAIN NOTICE AND APPROVAL OF TAX INCREMENT FINANCING EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES ON SPECIFIC REAL PROPERTY.

BE IT RESOLVED, by the Board of Education of the Fairfield City School District as follows:

- a. The School Compensation Agreement between the Fairfield City School District Board of Education and Fairfield Township Board of Trustees on file in the office of the Treasurer is hereby approved and the President and Treasurer are hereby authorized to execute the same on behalf of this Board.
- b. Provided that the Fairfield Township Board of Trustees approves and executes the School Compensation Agreement before approving any TIF tax exemptions on the specific real property identified in the School Compensation Agreement, the Fairfield City School District Board of Education hereby waives its right to notice and approval of such exemptions under Ohio Revised Code Section 5709.73 as to the real property identified in the School Compensation Agreement only.

This waiver of approval and notice shall have no application to any other real property located in Fairfield Township, Butler County, Ohio. This Board does not waive the prior notice of TIF tax exemptions under Ohio Revised Code Section 5709.83 which shall be provided by Fairfield Township.

SECOND - Seconded by Mrs. O'Neal

ROLL CALL - Ayes: Mr. Begley, Mr. Hare, & Mrs. O'Neal

Absent: Mrs. Shorter Abstain: Mr. Berding

Nayes: None

Motion Carried: 3-0 Abstain: 1

17-51 APPROVAL OF THE MASTER CONTRACT WITH THE FAIRFIELD CLASSROOM TEACHERS' ASSOCIATION EFFECTIVE JUNE 30, 2017 – JUNE 29, 2020/ APPROVAL TO CHANGE THE JUNE 15, 2017, REGULAR BOARD MEETING TO JUNE 26, 2017, TO BE HELD IN THE CATHERINE D. MILLIGAN COMMUNITY ROOM/APPROVAL OF THE RESOLUTION TO AUTHORIZE THE BOARD PRESIDENT & TREASURER TO EXECUTE THE AMENDMENTS OF THE GMP, 3.1 AND 5.1, FOR THE ABATEMENT & DEMOLITION OF THE EXISTING FAIRFIELD CENTRAL ELEMENTARY & FAIRFIELD FRESHMAN BUILDINGS

MOTION – Moved by Mrs. O'Neal to approve the following:

## E. Other Items for Board Action

- 1. Recommend approval of the master contract with the Fairfield Classroom Teachers' Association effective June 30, 2017 through June 29, 2020.
- 2. Recommend approval of changing the Thursday, June 15, 2017 regular board meeting to Monday, June 26, 2017, 6:30 PM to be held at FHS Catherine D. Milligan Community Room.
- 3. Recommend approval of the following resolution regarding the amendments of the GMP 3.1 and 5.1 for the Abatement and Demolition of the existing Fairfield Central Elementary and Fairfield Freshman buildings

RESOLUTION TO AUTHORIZE THE BOARD PRESIDENT AND TREASURER TO EXECUTE THE AMENDMENTS OF THE GMP, 3.1 AND 5.1, FOR THE ABATEMENT AND DEMOLITION OF THE EXISTING FAIRFIELD CENTRAL ELEMENTARY AND FAIRFIELD FRESHMAN BUILDINGS

BE IT RESOLVED by the Board of Education of the Fairfield City School District as follows:

- a. The Board President and Treasurer are hereby authorized to execute on behalf of this Board amendments of the GMP 3.1 and 5.1, Abatement and Demolition of Fairfield Central Elementary and Fairfield Freshman buildings. The GMP amendments are each between the Fairfield City School District as Owner, the Ohio Facilities Construction Commission as Contracting Authority and Skanska-Megen, a joint venture as Construction Manager and are on file with all attached exhibits in the office of the Treasurer.
- b. This Board of Education hereby finds and determines that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code, and the rules of this Board adopted in accordance therewith.

83

SECOND - Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O'Neal

Absent: Mrs. Shorter

Nayes: None

Motion Carried: 4-0

## COMMITTEE REPORTS

A. Legislative Update - Balena Shorter - None

B. Butler Tech - Michael Berding

Mr. Berding reminded everyone of the Butler Tech Senior Ceremony on May 17<sup>th</sup> in the Fairfield High School Arena.

C. Planning Commission – Brian Begley - None

#### **ANNOUNCEMENTS**

May 7, 2017 - Arts Fair, 1:00 PM - 5:00 PM, Fairfield High School

May 11, 2017 – Last Day for Seniors

May 14, 2017 - Graduation, 2:00 PM Cintas Center, Xavier University

May 16, 2017 - End of 2<sup>nd</sup> Semester Grades 9-12

End of 4th Quarter Grades K-8

Last Day for all Students Grades K-11

May 17, 2017 – Last day for all Staff

May 18, 2017 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

#### **BOARD MEMBER COMMENTS**

#### Mr. Begley

He wished the seniors well.

He looks forward to the Arts Fair.

He reminded everyone of the Tour of Central and the Freshman Buildings on May 6<sup>th</sup> from 9:00 am until noon.

## Mrs. O'Neal

She thanked the Golden Apple recipients.

# Mr. Berding

He congratulated the Golden Apple recipients.

He thanked Office Depot & Butler County Educational Service Center for sponsoring the STEM event last Saturday. It was great to see the parents and students working together to solve problems.

He said that the 50<sup>th</sup> anniversary of the Choraliers event was wonderful.

He stated that he attended the Ohio School Boards Association Board Leadership Institute with Mr. Hare and that they learned many things at the workshop that they can share with the Board at a later time.

## BOARD MEMBER COMMENTS (continued)

## Mr. Hare

He commended the Choraliers for an excellent program for the 50<sup>th</sup> anniversary and he was impressed that a Choralier thanked him for attending the event.

He was grateful that Office Depot and the Butler County Educational Service Center accommodated our parents and students at the STEM event. He stated that it was great to see the parents engaged with the students and predicted that those students will be successful in the future.

# 17-52 EXECUTIVE SESSION

<u>MOTION</u> – Moved by Mr. Berding to recess to Executive Session at 9:18 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official 121.22 (G) (1)

Court Action 21.22 (G) (3) – Pending or Imminent Litigation Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Begley

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O'Neal

Absent: Mrs. Shorter

Naves: None

Motion Carried: 4-0

The Board resumed the meeting at 10:57 pm.

# 17-53 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND - Seconded by Mrs. O'Neal

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O'Neal

Absent: Mrs. Shorter

Naves: None

Motion Carried: 4-0

The meeting was adjourned at 10:58 pm by the President, Mr. I	Hare.
---	-------

	Attest:	
President		Treasurer